



v.

Employee resource groups (ERGs) are being established to help cultivate inclusive, community-based organizations, accessible physical spaces have been enhanced, and seven Equity Centers will be created, all with the goal of improving student success for students, and professional development and recruitment for employees.

Ng noted that respondents felt more comfortable completing the survey knowing the outside firm of Rankin & Associates would hold and own all of the information. This model was good for increasing the number of respondents but, since we don't own the data, it also hinders our ability to disaggregate the data in a more meaningful way.

We can begin to explore administering another survey, which will help to inform if the implemented efforts and initiatives are making the intended positive differences for which we were aiming.

## **VII. CONSENT ITEMS**

- A. Ratify Recommendations of Superintendent/President in Approving Personnel Actions**
- B. Approve Award of Title IX and EEO Services Agreement with Grand River Solutions**
- C. Approve Employment Contract for Professional Expert**
- D. Approve Employment Contract for Professional Expert**
- E. Approve Employment Contract for Dean of Counseling and Student Development**
- F. Approval of Renewal for San Diego County Office of Education JPA Workers' Compensation Insurance, Statewide Association of Community Colleges JPA Insurance, and District Insurance Schedules**
- G. Ratify Student Accident Insurance Renewal**
- H. Approve Request to Destroy Education Records Marked for Destruction**
- I. Approve Updated Exhibit A Course Agreement with Cathedral Catholic High School for Fall 2024 and Spring 2025 Dual Enrollment Program**
- J. Approve Updated Exhibit A Course Agreement with Carlsbad Unified School District for the Fall 2024 Dual Enrollment Program**
- K. Approve Fall 2024 Program Components for the Oceanside Unified School District CCAP Dual Enrollment Program**
- L. Approve Updated Exhibit A Course Agreement with San Dieguito Union High School District for the Fall 2024 Dual Enrollment Program**
- M.**





## **E. Assistant Superintendents/Vice Presidents**

### **1. Instructional Services**

Assistant Superintendent/Vice President Pescarmona reported enrollment numbers remain flat compared to last fall, and the college continues to face challenges with fraudulent enrollments, which have shifted from enrolling in online classes to enrolling in in-person classes. Efforts continue to develop new strategies to combat this issue, with significant adjustments expected in the coming weeks.

A recent regional dual enrollment meeting involving key partners like Oceanside Unified focused on the Dual Enrollment Strategy Guide. Appreciation was expressed for the hard work of the team, including Bridget Herrin and Zhenya Lindstrom.

The college is also excited to announce that a team will visit De Anza College for an AI program coordinated by the Chancellor's Office. MiraCosta's newly launched AI degree program has seen strong interest, with all classes fully enrolled.

The college is welcoming ten new fulltime faculty members who will start teaching this fall semester.

### **2. Student Services**

Assistant Superintendent/Vice President Wojcik reported GEAR UP staff participated in the annual conference in Washington, D.C., where eight students from OUSD and their parents also attended. On the final day, students gave presentations on what they had learned from the leadership institute, with all eight speaking passionately about the impact of the GEAR UP program in motivating them to pursue higher education.

A Student Leadership Conference was held this past Monday, bringing together MiraCosta students to engage in workshops and dialogue on cultivating their leadership potential and thriving. Additionally, 25 student ambassadors completed their training this week and are ready to support the campus community.

The college continues to combat fraudulent enrollments and recently dropped more than 800 enrollments. The Fraud Blocking and Identification (FBI) team is working hard to avoid these issues, even approaching their challenging work with some humor in their team name.

A special thanks was given to all those in student support services who have been inundated with work as the semester begins.

Everyone is excited about moving into the new Student Services Building, and the outlook for the year is very positive.

### **3. Administrative Services**

Assistant Superintendent/Vice President Flood reported the Facilities crew has

notified the project has been recognized with the California Regional Best Project award for higher education and research, and we have been notified of an upcoming national award, though details are still under wraps.

College Police actively collaborate with the Emergency Operations Center (EOC) to enhance operational preparedness, including performing drills beyond standard tabletop exercises, with the next drill scheduled for September 20.

Five new HyFlex classrooms have been added, bringing the total to 29, and 600 laptops have been imaged and prepared for student loans.

As the fiscal year ended, the finance team worked hard to close the books and finish building the adopted budget. The college complies with the 50% Law, reporting a rate of 50.1%.

A big thank you to everyone for ensuring our campuses are ready for students this fall. It's going to be a great year.

#### **4. Human Resources**

Assistant Superintendent/Vice President Ng submitted a written report. Ng thanked the HR team for successfully launching the benefits open enrollment.

Thanks were also given to Justin C

She also noted that the deadline for the board election has closed, with Trustee McNeil's seat being contested by two candidates who are new to MiraCosta, while Trustees Simon, Merchat, and Conklin are running uncontested.

**X.**