

The district may enter into agreements with outside organizations and individuals to provide volunteers to the district to work at college locations. Such agreements will contain appropriate defense and indemnification language to protect the district from liability in connection with the volunteer services. c years or older may be excluded from volunteer service if the person is physically, mentally, and professionally capable of performing the services involved. A person shall be deemed “professionally capable” if they can demonstrate proficiency or relevant certification and performs their professional duties in accordance with laws, regulations, or the technical standards that govern their area of volunteer responsibility.

o

Volunteers may not be used in lieu of classified employees. The district may not refuse to employ a person in a vacant classified position and use volunteers instead, nor may it abolish any classified positions and use volunteers instead.

See Administrative Procedure 7500.

**MiraCosta Community College District**

---

Adoption History: 3/2/10  
Periodic Review: 10/26/16  
References: Education Code §§35021, 72401  
Labor Code §§ 3351, 3364.5  
Penal Code §290  
Government Code §3119.5  
CCLC Update: #28, 4/16  
Steering: VPHR / N/A