

The district may grant a leave of absence for study and travel (sabbatical) to any regular, full-time faculty member who has rendered satisfactory service to the district for at least six consecutive years prior to taking the leave, but not more than one such leave of absence shall be granted in each six-year period. While absence for an approved nonworking leave shall not be deemed a break in the continuity of service, the time spent on a nonworking leave and/or a sabbatical leave shall not be included as service in computing the six consecutive years required for sabbatical-leave eligibility. Time spent on an approved working leave shall be included in the six years required for eligibility if both the work and the manner of compensation have been approved by the district. An application for sabbatical leave is to be completed as outlined in the Sabbatical Leave Application and Report Procedures Guide. Applications may be submitted in the sixth year of service (or thereafter) for a sabbatical leave in the seventh year of service to the district. Only one sabbatical leave may be granted in each consecutive, six-year period.

The number of sabbatical leaves to be granted by the Board of Trustees shall not exceed eight percent (8%) of the full-

