The Board of Trustees may grant a leave of absence upon the request of an employee. The superintendent/president shall establish procedures for employee leaves as authorized by law and by any collective bargaining agreements are temple in tis days, the and managers (Education Code section 88197);

 Leave for service as an elected official or steward of a community college district public employee organization, or of any statewide or national employee organization with which the local organization is affiliated or leave for a reasonable number of unelected classified employees for the purpose of enabling an employee to attend important organizational activities authorized by the public employee organization (Education Code sections 87768.5 and 88210); Government Code section 3558.8);

- Leave of absence for permanent academic employees to serve as an elected member of the State legislature (Education Code section 87701);
- Pregnancy leave (Education Code sections 87766 and 88193; Government Code section 12945);
- Leave to bond with a new child (Education Code sections 87780.1, 87784.5, 88196.1 and 88207.5);
- Family care and medical leave (Government Code sections 12945.1 and 12945.2);
- Use of illness leave for personal necessity (Education Code sections 87784 and 88207);
- Industrial accident and illness leave (Education Code sections 87787 and 88192);
- Bereavement leave (Government Code section 12945.7 and Education Code sections 87788 and 88194);

MiraCosta Community College District

Page 1 of 2

• Jury service or appearance as a witness in court (Education Code sections 87035 and 87036);