

The district may employ, for any position, qualified persons who are related to or are domestic partners of the current employees of the district provided all of the following conditions are met:

Employees of the district shall not initiate or participate in decisions involving a direct benefit (initial employment, supervision, evaluation, retention, promotion, salary, leave of absence, work schedule, etc.) to members of their immediate family or to the employee's domestic partner.

For purposes of this policy, "members of the immediate family" as used in this section means the mother, father, mother-in-law, father-in-law, grandmother or grandfather of the employee, the spouse, grandchild, son, son-in-law, daughter, daughter-in-law, stepson, stepdaughter, brother or sister of the employee or stepparents or any relative living in the immediate household of the employee.