## **BOARD OF TRUSTEES POLICY**

An academic (also referred to as educational) administrator is a person employed by the Board of Trustees in a supervisory or management position as defined in Government Code §§3540 et seq.

Academic administrators are those who exercise direct responsibility for supervising the operation of the instructional or student services programs of the district.

Salary, benefits, employment contracts, and all other working conditions for academic administrators are outlined in an employee manual, which is the result of a meet-and-confer process with the superintendent/president and academic administrators and that is approved by the Board of Trustees.

Note: There is no administrative procedure for this policy. Please refer to the MiraCosta Community College District Academic Administrators Working Conditions Manual.

MiraCosta Community College District

Adoption History: 8/17/10 Periodic Review: 10/26/16

References: Education Code §§72411 et seq., 87002(b), 87457-87460

Government Code §3540.1(g) and (m)

CCLC Update: --

Steering: VPHR

Page 1 of 1