

Academic employees are all persons employed by the district in academic positions. Academic positions include every type of service, other than paraprofessional service, for which minimum qualifications have been established by the Board of Governors for the California Community Colleges.

Faculty members are those employees who are employed by the district in academic positions that are not designated as supervisory or management. Faculty employees include, but are not limited to, instructors, librarians, counselors, professionals in SAS and EOPS, and all faculty directors.

Decisions regarding tenure of faculty shall be made in accordance with the evaluation procedures established for the evaluation of probationary faculty and in accordance with the requirements of the Education Code. If there is good or sufficient cause, the Board of Trustees may reserve the right to determine whether a faculty member shall be granted tenure.

The district may employ

Part-Time (Associate) Faculty

Part-time faculty members are limited to a maximum of sixty-seven (67) percent of the hours per week considered a full-time assignment. Exceptions may be allowed. All associate faculty members are covered by a collective-bargaining agreement.

Student Teachers/Interns

The superintendent/president is authorized to approve training assignments at the college for student teachers, counselors, and librarian interns. Student teachers shall be considered faculty with respect to acts performed under the direction of district employees. Student teachers and interns under supervision of the regular teacher or other staff member may serve as assistants or teach a class without compensation.

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Steering: VPHR

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