

When a temporary employee serves for at least seventy-five (75) percent of the days in a regular academic year and performs duties normally required of a faculty member, they shall be deemed to have served a complete school year as a contract employee if employed as a contract employee for the following year.

Associate Faculty

Procedures for associate faculty hiring will be developed jointly by the administration and the Academic Senate.

Order-of-Employment Number for Full-Time Faculty

Every contract or regular employee employed after June 30, 1947, shall be deemed to have been employed on the date upon which they first rendered paid service in a probationary position and an order-of-employment number shall be assigned.

The order-of-employment number shall be assigned to a new employee by the Human Resources Department. Employees who first render paid service on the same date shall participate in a single drawing, as prescribed in the Education Code, to determine their order of employment.