The district will only hire or recruit United States citizens or people legally authorized to be employed in the United States.

Reliable documentation of eligibility is required for employment from all persons hired. "Reliable documentation" as set out in federal law includes one or more of the following:

A. A United States passport or a resident alien card or alien registration a photograph of the prospective employee that indicates the person is authorized to work in the United States.

OR

B. A Social Security card or other documentation issued by the United States Government showing authorization to work in the United States and a driver license or similar