

The superintendent/president shall establish procedures that ensure that the district implements a program or plan to be activated in the event of an emergency or when a natural disaster or hazardous condition occurs. This program or plan must comply with the National Incident Management System (NIMS), the Standardized Emergency Management System (SEMS), and should incorporate the functions and principles of the Incident Command System (ICS), the Master Mutual Aid Agreement (MMAA), and any other relevant programs. The program must incorporate NIMS and SEMS to facilitate the coordination between and among agencies in the event of an emergency or natural disaster.

Compliance with NIMS and SEMS mandates include:

- A. Establishing a disaster preparedness program or plan.
- B. Completion of training sessions by college personnel in compliance with NIMS and SEMS guidelines.
 - o Training requirements vary based on job titles or assigned roles within the emergency plan.

All persons employed by a public district are considered to be public employees. They must be informed that they are also disaster service workers during nationacte10neyeri eri1a (Pe)-4.9r

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The plan or program should contain information regarding activation and chain-of-command responsibilities. Compliance with NIMS mandates requires planning and incorporation for all phases of emergency management, including mitigation and prevention, preparedness, response, and recovery. The responses to emergencies or natural disasters are organized by SEMS into five categories: (1) field response, (2) local government, (3) operational areas, (4) regions, and (5) state." Colleges must comply with NIMS and SEMS to receive federal or state funding. The District must ensure that its plan is updated regularly. The Chief of Police of the MiraCosta College College Police Department will update the plan biennially.