



A. Purpose

Employee evaluation has as its primary purpose the improvement of

D. Annual Performance Assessment by the Board of Trustees

The Board of Trustees will assess the superintendent/president annually based on an evaluation instrument. The purpose of this assessment is to assess how well the superintendent/president is fulfilling leadership and management responsibilities, evaluate accomplishments related to the job description and annual goals and objectives, determine specific improvement goals and objectives for the superintendent/president, give the superintendent/president support and guidance through constructive information on past performance, and foster effective communication between the board and superintendent/president.

The board's evaluation instrument consists of the superintendent/president's goals and how to measure success against them. Also included are general criteria such as:

6. Personal qualities
7. Goals and objectives
8. Overall assessment

B. Participation

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