2008 Accreditation Survey - Employee Version

´ /(Ç}µ Á}µo o]l š} • šZ š ŒŒ vP]v]((Œ vš (

	Number of Employees	Number of Responses	Response Rate
u]v]•šŒ š}Œ	13	10	77%
o ••](] u]v]•šŒ š}Œ	14	5	36%
o ••](] ^š ((	244	87	36%
&µoorš]u (µošÇ ~ o ••Œ}}u•	130	43	33%
&µoorš]u (µošÇ ~v}vr o ••Œ}}u•	31	20	65%
W Œšrd]u (µošÇ ~ o ••Œ}}u v v}vr o ••Œ}}u•	527	95	18%

	Number of Employees	Number of Responses	Response Rate
u]v]•šŒ š}Œ	12	10	83%
o ••](] u]v]•šŒ	12	12	100%
o ••](] ^š ((	226	117	52%
&µoorš]u ~ o ••Œ}}u	106	54	51%
&µoorš]u (µošÇ ~v}vr o ••(	27	26	96%
W Œšrd]u (µošÇ			

* = Breakout questions available for a specific constituency.

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^šŒ}vPoÇ]• PŒ	3	íXòõ9	ñXìô9
d}š o	177		
}v–š <v}Á ~E •	82		

^šŒ}vPoÇ]• PŒ	ìXìì9	íXôï9	
d}š o	164		
}v–š <v}Á ~E •	120		

*

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	106	ñîXðô9	õðXìò9
PŒ	84	ðíXñô9	
]• PŒ	10	ðXõñ9	Percent Disagreement
^šŒ}vPoÇ]• PŒ	2	ìXõõ9	ñXõð9
d}š o	202		
}v–š <v}Á ~E •	58		

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	92	ððXðð9	õóXíì9
PŒ	109	ñîXòò9	
]• PŒ	5	îXðî9	Percent Disagreement
^šŒ}vPoÇ]• PŒ	1	ìXðô9	îXõì9
d}š o	207		
}v–š <v}Á ~E •	77		

*

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	108	ñïXîì9	õòXññ9
PŒ	88	ðïXïñ9	
]• PŒ	4	íXõó9	Percent Disagreement

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	68	ïíXòï9	õîXñò9
PŒ	131	òìXõï9	
]• PŒ	11		

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2008 Accreditation Survey - Employee Version

*	]• P Œ	34	í ñ X í ô 9	Percent Disagreement
	^ š Œ } v P o Ç]• P Œ	10	ð X ð ò 9	í õ X ò ð 9
	d } š o	224		
s o]	} v – š < v } Á ~ E •	35		

	]• P Œ	27	í ì X ò ï 9	Percent Disagreement
	^ š Œ } v P o Ç]• P Œ	9	ï X ñ ð 9	í ð X í ó 9
	d } š o	254		
s o]	} v – š < v } Á ~ E •	29		

35. Job descriptions are directly related to institutional mission and goals and accurately reflect position duties, responsibilities and authority.

2008

	^ š Œ } v P o Ç P Œ	79	ï ð X ò ñ 9	ô í X í ð 9
	P Œ	106	ð ò X ð õ 9	
*	]• P Œ	33	í ð X ð ó 9	Percent Disagreement
	^ š Œ } v P o Ç]• P Œ	10	ð X ï õ 9	í ô X ô ò 9
	d } š o	228		
s o]	} v – š < v } Á ~ E •	29		

2002

	^ š Œ } v P o Ç P Œ	62	î ð X õ ì 9	ô ñ X í ð 9
	P Œ	150	ò ì X î ð 9	
	]• P Œ	25	í ì X ì ð 9	Percent Disagreement
	^ š Œ } v P o Ç]• P Œ	12	ð X ô î 9	í ð X ô ò 9
	d } š o	249		
s o]	} v – š < v } Á ~ E •	34		

36. Effectiveness in achieving student learning outcomes should be part of my evaluation process.

2008

	^ š Œ } v P o Ç P Œ	47	î ì X ò í 9	ò î X î ô 9
	P Œ	95	ð í X ò ó 9	
*	]• P Œ	55	î ð X í î 9	Percent Disagreement
	^ š Œ } v P o Ç]• P Œ	31	í ï X ò ì 9	ï ó X ó î 9
	d } š o	228		
s o]	} v – š < v } Á ~ E •	32		

2002

	^ š Œ } v P o Ç P Œ	47	î ì X ò í 9	ò õ X ó ð 9
	P Œ	112	ð õ X í î 9	
	]• P Œ	49	î í X ð õ 9	Percent Disagreement
	^ š Œ } v P o Ç]• P Œ	20	ô X ó ó 9	ï ì X î ò 9
	d } š o	228		
s o]	} v – š < v } Á ~ E •	56		

37. The current hiring process ensures the recruitment of qualified faculty and staff.

2008

	^ š Œ } v P o Ç P Œ	85	ï ò X ï î 9	ó õ X õ í 9
	P Œ	102	ð ï X ñ õ 9	
*	]• P Œ	36	í ñ X ï ô 9	Percent Disagreement
	^ š Œ } v P o Ç]• P Œ	11	ð X ó ì 9	î ì X ì õ 9
	d } š o	234		

2002

	^ š Œ } v P o Ç P Œ	54	î í X ô ò 9	ô î X ñ õ 9
	P Œ	150	ò ì X ó ï 9	
	]• P Œ	27	í ì X õ ï 9	Percent Disagreement
	^ š Œ } v P o Ç]• P Œ	16	ò X ð ô 9	í ó X ð í 9
	d } š o	247		

6/24/

* = Breakout questions available for a specific constituency.

2008 Accreditation Survey - Employee Version

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	35	íôXôî9	ñõXòô9
PŒ	76	ðìXôò9	
]• PŒ	48	îñXôí9	Percent Disagreement
^šŒ}vPoÇ]• PŒ	27	íðXñî9	ðìXïî9
d}šo	186		
}v–š <v}Á ~E •	74		

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	22	ííXðò9	ñóXôí9
PŒ	89	ðòXïñ9	
]• PŒ	51	îòXñò9	Percent Disagreement
^šŒ}vPoÇ]• PŒ	30	íñXòï9	ðîXíõ9
d}šo	192		
}v–š <v}Á ~E •	91		

*

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	51	îïXôï9	óðXóó9
PŒ	109	ñìXõï9	
]• PŒ	37	íóXîõ9	Percent Disagreement
^šŒ}vPoÇ]• PŒ	17	óXõð9	îñXîï9
d}šo	214		
}v–š <v}Á ~E •	46		

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	22	ííXðò9	ñóXôí9
PŒ	89	ðòXïñ9	
]• PŒ	51	îòXñò9	Percent Disagreement
^šŒ}vPoÇ]• PŒ	30	íñXòï9	ðîXíõ9
d}šo	192		
}v–š <v}Á ~E •	91		

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	92	ïôXïï9	ôõXíó9
PŒ	122	ñìXôï9	
]• PŒ	21	ôXóñ9	Percent Disagreement
^šŒ}vPoÇ]• PŒ	5	îXìô9	íìXôï9
d}šo	240		
}v–š <v}Á ~E •	19		

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	70	îòXôî9	ôòXõó9
PŒ	157	òìXíñ9	
]• PŒ	27	ííXïð9	Percent Disagreement
^šŒ}vPoÇ]• PŒ	7	îXòô9	íïXìï9
d}šo	261		
}v–š <v}Á ~E •	22		

	Frequency		Percent

6/24/2015

* = Breakout questions available for a specific constituency.

*

			Percent Disagreement
]• P Œ	13	ñ X í ì 9	
^ š Œ } v P o Ç]• P Œ	3	í X í ô 9	ò X î ó 9
d } š o	255		
} v – š < v } Á ~ E •	3		

			Percent Disagreement
]• P Œ	22	ó X ô ï 9	
^ š Œ } v P o Ç]• P Œ	9	ï X î ì 9	í í X ì ï 9
d } š o	281		
} v – š < v } Á ~ E •	2		

	Frequency		Percent Agreement
^ š Œ } v P o Ç P Œ	85	ï ï X ì ó 9	ô ì X õ ï 9
P Œ	123	ð ó X ô ò 9	

*

			Percent Disagreement
]• P Œ	34	í ï X î ï 9	
^ š Œ } v P o Ç]• P Œ	15	ñ X ô ð 9	í õ X ì ó 9
d } š o	257		
} v – š < v } Á ~ E •			

	Frequency		Percent Agreement
^ š Œ } v P o Ç P Œ	90	ï í X õ í 9	ô ì X í ð 9
P Œ	136	ð ô X î ï 9	

			Percent Disagreement
]• P Œ	42	í ð X ô õ 9	
^ š Œ } v P o Ç]• P Œ	14	ð X õ ò 9	í õ X ô ò 9
d } š o	282		
} v – š < v } Á ~ E •			

	Frequency		Percent Agreement
^ š Œ } v P o Ç P Œ	139	ñ ð X ï ì 9	õ ð X ñ ï 9
P Œ	103	ð ì X î ï 9	

			Percent Disagreement
]• P Œ	10	ï X õ í 9	

	Frequency		Percent Agreement
^ š Œ } v P o Ç P Œ	138	ð õ X ô î 9	õ ð X ñ ô 9
P Œ	124	ð ð X ó ó 9	

			Percent Disagreement
]• P Œ	14	ñ X ì ñ 9	

6/24/

* = Breakout questions available for a specific constituency.

}v–š <v}Á ~E • 2

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	124	ðõXòì9	õðXôì9
PŒ	113	ðñXîì9	
			Percent Disagreement
]• PŒ	11	ðXðì9	
^šŒ}vPoÇ]• PŒ	2	ìXôì9	ñXîì9
d}š o	250		
}v–š <v}Á ~E •	9		

}v–š <v}Á ~E • 7

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	158	ñôXóð9	õòXòñ9
PŒ	102	ïóXõî9	
			Percent Disagreement
]• PŒ	6	îXîï9	
^šŒ}vPoÇ]• PŒ	3	íXíî9	ïXïñ9
d}š o	269		
}v–š <v}Á ~E •	13		

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	119	ðôXõó9	õñXôô9
PŒ	114	ðòXõí9	
			Percent Disagreement
]• PŒ	8	ïXîõ9	

	Frequency		Percent Agreement
^šŒ}vPoÇ PŒ	138	ñïXîô9	õôXìó9
PŒ	116	ððXóõ9	
]• PŒ	5	íXõï9	

* = Breakout questions available for a specific constituency.

	Percent Agreement
î ô X í ì 9	ô í X ð ì 9
ñ ï X ï í 9	
	Percent
í ï X ò ð 9	Disagreement
ð X õ ò 9	í ô X ò ì 9

		Frequency		Percent Agreement
	^ š Œ } v P o Ç P Œ	79	ï ì X ñ ì 9	ô ò X ô ó 9
	P Œ	146	ñ ò X ï ó 9	
				Percent
	] • P Œ	24	õ X î ó 9	Disagreement
	^ š Œ } v P o Ç] • P Œ	10	ï X ô ò 9	í ï X í ï 9
	d } š o	259		
s o]	} v – š < v } Á ~ E •	25		

policy-based governance assures the quality, integrity, and effectiveness of student learning programs and services.

2002

	Percent Agreement
í í X ð ï 9	ñ ò X ì ì 9
ð ð X ñ ó 9	
	Percent
î ñ X í ð 9	Disagreement
í ô X ô ò 9	ð ð X ì ì 9

		Frequency		Percent Agreement
	^ š Œ } v P o Ç P Œ	39	î í X ï í 9	ô ñ X ó õ 9
	P Œ	118	ò ð X ð ô 9	
				Percent
	] • P Œ	19	í ì X ï ô 9	Disagreement
	^ š Œ } v P o Ç] • P Œ	7	ï X ô ï 9	í ð X î í 9
	d } š o	183		
s o]	} v – š < v } Á ~ E •	100		

Board adheres to a clear and inclusive policy for selecting and evaluating the MiraCosta College president.

	Percent Agreement
ó X õ ñ 9	î õ X ñ ñ 9
î í X ñ õ 9	
	Percent
ï ó X ñ ì 9	Disagreement
ï î X õ ñ 9	ó ì X ð ñ 9

		Frequency		Percent Agreement
	^ š Œ } v P o Ç P Œ	34	î ô X ô í 9	ô ð X ó ñ 9
	P Œ	66	ñ ñ X õ ï 9	
				Percent
	] • P Œ	8	ò X ó ô 9	Disagreement
	^ š Œ } v P o Ç] • P Œ	10	ô X ð ó 9	í ñ X î ñ 9
	d } š o	118		
s o]	} v – š < v } Á ~ E •	166		

ovides effective leadership.

61. The college president provides effective leadership.

2002

	Percent Agreement
ï ð X ó í 9	õ ð X ó í 9
ò ì X ì ì 9	
	Percent
í X ó ò 9	Disagreement
ï X ñ ï 9	ñ X î õ 9

		Frequency		Percent Agreement
	^ š Œ } v P o Ç P Œ	82	ï î X ò ó 9	ô ñ X ò ò 9
	P Œ	133	ñ î X õ õ 9	
				Percent
	] • P Œ	22	ô X ó ò 9	Disagreement
	^ š Œ } v P o Ç] • P Œ	14	ñ X ñ ô 9	í ð X ï ð 9

ency.

2008 Accreditation Survey - Employee Version

2008

		Frequency		Percent Agreement
	^šŒ}vPoÇ PŒ	70	ïðXïíï9	õìXîì9
	PŒ	114	ññXôô9	
*	]• PŒ	12	ñXôô9	Percent Disagreement
	^šŒ}vPoÇ]• PŒ	8	ïXõîï9	õXôìï9
	d}š o	204		
	}v–š <v}Á ~E •	53		

2002

		Frequency		Percent Agreemen
	^šŒ}vPoÇ PŒ	88	ðíXïíï9	õíXññ9
	PŒ	107	ñìXîïï9	
	]• PŒ	11	ñXíòï9	Percent Disagreement
	^šŒ}vPoÇ]• PŒ	7	ïXîõï9	ôXðñ9
	d}š o	213		
s o]	}v–š <v}Á ~E •	71		

66. Faculty have a substantial voice in matters relating to other areas of their responsibilities (e.g. professional growth, flex credit, committee assignments, etc.)

2008

		Frequency		Percent Agreement
	^šŒ}vPoÇ PŒ	86	ðíXíñ9	õíXïõ9
	PŒ	105	ñìXîð9	
*	]• PŒ	11	ñXîò9	Percent Disagreement
	^šŒ}vPoÇ]• PŒ	7	ïXïñ9	ôXòí9
	d}š o	209		
s o]	}v–š <v}Á ~E •	50		

2002

		Frequency		Percent Agreemen
	^šŒ}vPoÇ PŒ	87	ðíXôïï9	õðXóí9
	PŒ	110	ñîXôô9	
	]• PŒ	6	îXôô9	Percent Disagreement
	^šŒ}vPoÇ]• PŒ	5	îXðì9	ñXîõ9
	d}š o	208		
s o]	}v–š <v}Á ~E •	76		

6/24/2015

* = Breakout questions available for a specific constituency.

1. MiraCosta College actively supports the faculty's academic freedom - Faculty Only

	Full-Time Faculty		Part Time Faculty		All Faculty	
	#	%	#	%	#	%
^šŒ}vPoÇ	22	PŒ	30		52	
PŒ	36		52		88	
]• PŒ	3		5		8	
^šŒ}vPoÇ]• PŒ	1		3		4	
d}š o	62		90		152	

}v–š <v}Á1~E • 5 6
/v oµ • }šZ o ••Œ}}u v v}v o ••Œ}}u (µošÇX

	#	%	#	%	#	%
^šŒ}vPoÇ	15	PŒ	24		39	
PŒ	29		49		78	
]• PŒ	14		11		25	
^šŒ}vPoÇ]• PŒ	2		3		5	
d}š o	60		87		147	

}v–š <v}Á3~E • 8 11

6. Faculty are current in their fields of expertise - Faculty Only

	Full-Time Faculty		Part Time Faculty		All Faculty	
	#	%	#	%	#	%
^šŒ}vPoÇ	47	PŒ	43		90	
PŒ	14		33		47	
]• PŒ	2		8		10	
^šŒ}vPoÇ]• PŒ			7		7	
d}š o	63		91		154	

}v–š <v}Á ~E • 4 4
/v oµ • }šZ o ••Œ}}u v v}v o ••Œ}}u (µošÇX

7. Work Loads are Equitably Assigned - Faculty Only

	Full-Time Faculty		Part Time Faculty		All Faculty	
	#	%	#	%	#	%

E}š W Wo • Œ šZ À š• }v šZ (µoo •‰Œ •Z š (}Œ
Œ Á]vP •‰](] }v oµ•]}v• }µš šZ • Œ •µoš•X /(Ç}µ Á}µo o]l
š} • Œ •µoš• }(•‰](‹µ •š]}v• Œ}l v }µš v}šZ Œ Á ÇU ‰o •
}vš š šZ K(() }(/v•š]šµš]}v

Focused Survey Questions - 2008

	#	%	#	%	#	%	#	%	#	%	#	%
^šŒ}vPoÇ 34PŒ		ñðXôð96		òìXìì9	38	ðîXîî92		ðìXìì9	23	îóXìò9	103	ðìXôó9
PŒ	26	ðíXõð93		ïìXìì9	43	ðóXóôð		òìXìì9	42	ðõXðí9	117	ðòXðï9
]• PŒ	2	ïXîï9	1	íìXìì9	7	óXóôð90		ìXìì9	15	íóXòñ9	25	õXõî9
^šŒ}vPoÇ]• PŒ	0	ìXìì9	0	ìXìì9	2	îXîî9	0	ìXìì9	5	ñXôô9	7	îXóô9
d}š o	62		10		90		5		85		252	
}v–š <v}Á0~E •			0		5		0		2		7	

	#	%	#	%	#	%%

}v–š <v}Á4~E •			0		16		0		9			29			

	#	%	#	%	#	%	#	%	#	%		#	%		
^šŒ}vPoÇ	12	PŒ	îìXìì9	3	ïìXìì9	23	îñXñò9	0	ìXìì9	9		íðXìò9	47		îìXòí9
PŒ	22		ïòXòó9	3	ïìXìì9	50	ññXñò9	2	ñìXìì9	18		îôXíï9	95		ðíXòó9
]• PŒ	12		îìXìì9	2	îìXìì9	14	íñXñò9	2	ñìXìì9	25		ïõXìò9	55		îðXíî9
^šŒ}vPoÇ															
]• PŒ	14		îïXïï9	2	îìXìì9	3	ïXïï9	0	ìXìì9	12		íôXóñ9	31		íïXòì9
d}š o	60			10		90		4		64			228		

}v–š <v}Á3~E •			0		5		1		23			32			

	#	%	#	%	#	%	#	%	#	%		#	%		
^šŒ}vPoÇ	29	PŒ	ðòXóó9	7	óìXìì9	21	îóXîó9	4	ôìXìì9	24		ïìXìì9	85		ïòXïî9
PŒ	27		ðïXññ9	2	îìXìì9	35	ðñXðñ9	1	îìXìì9	37		ðòXîñ9	102		ðïXñõ9
]• PŒ	4		òXðñ9	1	íìXìì9	15	íõXðô9	0	ìXìì9	16		îìXìì9	36		íñXïô9
^šŒ}vPoÇ															
]• PŒ	2		ïXîï9	0	ìXìì9	6	óXóõ9	0	ìXìì9	3		ïXóñ9	11		ðXóì9
d}š o	62			10		77		5		80			234		

}v–š <v}Á1~E •			0		17		0		7			25			

	#	%	#	%	#	%	#	%	#	%		#	%		
^šŒ}vPoÇ	11	PŒ	íôXòð9	1	ííXíí9	10	íðXðõ9	1	îñXìì9	8		íóXóô9	31		íòXòó9
PŒ	8		íïXñò9	3	ïïXïï9	18	îòXìõ9	3	óñXìì9	12		îòXòó9	44		îïXòò9
]• PŒ	25		ðîXïó9	5	ññXñò9	23	ïïXïï9	0	ìXìì9	18		ðìXìì9	71		ïôXíó9
^šŒ}vPoÇ															
]• PŒ	15		îñXðî9	0	7oÇ95^šŒÜÂ ÇX âÀ '—# A€I(‰ÜÂ ÇX ãI yr14 È‰										

^šŒ}vPoÇ]• PŒ	8	íïXóõ9	0	ìXìì9	2	îXóô9	1	îìXìì9	8	íìXòó9	19	ôXòð9
d}š o	58		10		72		5		75		220	
}v–š <v}Á	5~E •		0		23		0		12		40	

/v oµ • }šZ o ••Œ}}u v v}v o ••Œ}}u (µošÇX

40. The professional development programs offered to employees reflect work-related needs and interests.

	Full Time Faculty		Administrators		Part Time Faculty		Classified Administrators		Classified Staff		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
^šŒ}vPoÇ PŒ	22	ïðXõîð9	2	îìXìì9	36	ðìXìì9	0	ìXìì9	15	íõXóðð9	75	ïìXóðð9
PŒ	38	òìXïîð9	7	óìXìì9	49	ñðXðð9	4	ôìXìì9	50	òñXõõ9	148	òìXòò9
]• PŒ	3	ðXóòð9	1	íìXìì9	2	îXîî9	1	îìXìì9	8	íìXñíð9	15	òXíñ9
^šŒ}vPoÇ]• PŒ	0	ìXìì9	0	ìXìì9	3	ïXïïð9	0	ìXìì9	3	ïXõñ9	6	îXðò9
d}š o	63		10		90		5		76		244	
}v–š <v}Á	~E • 0		0		5		0		11		16	

/v oµ • }šZ o ••Œ}}u v v}v o ••Œ}}u (µošÇX

41. MiraCosta College has a coherent and effective method for evaluating the skills of its personnel in leadership positions.

	Full Time Faculty		Administrators		Part Time Faculty		Classified Administrators		Classified Staff		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
^šŒ}vPoÇ PŒ	13	îîXôíð9	3	ïìXìì9	11	îìXóñ9	1	îìXìì9	7	ííXðôð9	35	íôXôîð9
PŒ	15	îòXïîð9	5	ñìXìì9	26	ðõXìòð9	3	òìXìì9	27	ððXîòð9	76	ðìXôòð9
]• PŒ	19	ïïXïïð9	1	íìXìì9	9	íòXõôð9	1	îìXìì9	18	îõXñíð9	48	îñXôíð9
^šŒ}vPoÇ]• PŒ	10	íóXñðð9	1	íìXìì9	7	íïXîíð9	0	ìXìì9	9	íðXóñ9	27	íðXñîð9
d}š o	57		10		53		5		61		186	
}v–š <v}Á	~E • 6		0		42		0		26		74	28%

/v oµ • }šZ o ••Œ}}u v v}v o ••Œ}}u (µošÇX

44. The facilities at my primary work site are well maintained.

	Oceanside Campus		San Elijo Campus		Community Learning Center		Other		Total	
	#	%	#	%	#	%	#	%	#	%
^šŒ}vPoÇ PŒ	87	ðóXîôð9	19	ñóXñôð9	13	ñòXññîð9	5	ïñXóíð9	124	ðôXòïð9
PŒ	86	ðòXóðð9	12	ïòXïòð9	8	ïðXóôð9	8	ñóXíðð9	115	ðñXíìð9
]• PŒ	9	ðXôõð9	2	òXìòð9	2	ôXóìð9	0	ìXìì9	13	ñXíð9
^šŒ}vPoÇ]• PŒ	2	íXìðð9	0	ìXìì9	0	ìXìì9	1	óXíðð9	3	íXíóð9
d}š o	184		33		23		14		255	
}v–š <v}Á	~E • 3		0		0		0		3	

/v oµ • }šZ o ••Œ}}u v v}v o ••Œ}}u (µošÇX

45. Parking facilities at my primary work site are adequate for my needs.

	Oceanside Campus		San Elijo Campus		Community Learning		Other		Total	
	#	%	#	%	#	%	#	%	#	%

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u] ^ v š	íX d}} (Á Œ }]vP š}} uµ ZX dZ]• Z • š}]u‰ š o ••Œ}}u]v•šŒµ š]}vX D}Œ }À ŒU ‰ v]vP ‰ Œ(}Œu }u‰Œ Z v•]À • o(r•šµ Ç]• v}š Œ o]•š] X K/ •Z}µo (µv (µošÇ u u Œ• š} v o šZ }v•µoš š]}v Á]šZ }µš•] Æ‰ Œš• š} ••]•š]v šZ •šµ Ç v]v À o}‰]vP Œ }u v š]}v•X dZ]• ‰ ‰Œ (Œ oÇ µŒ]vP šZ •µuu Œ }Œ u Œl: vµ ŒÇ Œ lX t •Z}µo v}š (Œ] }(•µ Z À oµ š] }‰ Œ š]}v v]v•šŒµ š]}vX îX K/ •š]oo v • š} }u o]ššo u}Œ šŒ v•‰ Œ vš Á]šZ Œ P Œ u u Œ•X oo •µ Z – o•– •Z}µo vv}µv šZŒ}µPZ}µš šZ }uuµv]šÇX /v]š]}vU K/ •Z}µo šZ]Œ]•]}v•U v oo (µošÇ •Z}µo o š} •µ u]š v]vv}À š]À • Z µo]vP] š} K/U Á]šZ (µooÇ À o}‰ šZ }v ‰š }(Z o d]u lZ o s oµ]v•]•š]vP µ‰}v]šZ Œ Œ o • š]u }Œ]š]}v o dZ]•]• v}š iµ•š (}Œ šZ v (]š }((µošÇU µš o•} Á]oo Œ ‹µ]Œ šZ š šZ }oo P À oµ š • v ‰ ðX µ•]v •• ^ ŒÀ] • •Z}µo Æ u]v oo }‰ Œ š]}v• šZ š Œ •µ‰‰}• š} • ŒÀ] D u‰o}Ç •U š} ‰ ‰ ŒÁ}Œl Œ ‹µ]Œ š} •µ u]šš Ç u‰o}Ç • ÁZ}• }voÇ ‰µŒ‰}• u Ç š} u l]š •] Œ šZ v šZ u‰o}Ç • šZ Ç Œ •µ‰‰}• š} • ŒÀ X µ•]v •• ^ ŒÀ] • •Z}µo o•} u l •µŒ šZ š ‰Œ} }uuµv] š š} oo Œ o À vš ‰ Œš] •]v š]u oÇ u vv ŒX ñX D •Z}µo }‰š – }vš]vµ]vP À}o šZ]vP•– šZ š v Z vP •]oÇ v Á]šZ o]ššo lv} Æ‰ v• X ^µ Z –o]ššo •µPP •š]}v•– •Z}µo •Z}µo • o š v]u‰o u vš X
^	KÀ Œ ooU D]Œ }•š]• Z]PZoÇ }u‰o]•Z]v•š]šµš]}v Á]šZ uµ Z š} ‰Œ}µ }(X DÇ }oo Pµ • Á}Œl Á]šZ]v (](š v Ç Œ• š À Œ]}µ• }oo P •X D}•š •š ((v (µošÇ / lv}Á Œ ÆšŒ u oÇ Z Œ Œ]vP }µš }µŒ •šµ vš• v šZ]Œ P} o•X dZ Œ]• •š]oo •}u Á}Œl š} }v Œ P Œ]vP šZ o} ‰ Œšu vš• Œ (µv š} }u‰oÇ Á]šZ šZ o} PŒ u všX dZ µ P š •š ((v š} Á}Œl Z Œ • ‰}••] o X t]šZ vŒ}oou vš]v Œ • •U ‰š•X •Z}µo (µv }Œ]vPoÇX DÇ PŒ š •š }u' šZ š v À Œ • u š} Œ •}oÀ }Œ Æ‰o]v Ç ^]v o}P] o u vv ŒX /š]• Œ ooÇ uÇ }voÇ }v
v (]š•	v (]š• (}Œ ‰ Œšrš]u (µošÇU ‰ Œš] µo ŒoÇ]•]o]šÇ]v•µŒ v U •Z}µo Œ À] Á X
} Œ }(dŒµ•š •	dZ •} Œ }(šŒµ•š • Á}Œl• ‰}}ŒoÇ š}P šZ Œ v } • v}š (}oo}Á šZ }oo P] o P}À Œv v ‰Œ
} Œ }(dŒµ•š •	dZ]•šŒ] š Z • }v v Æ oo vš i} }(P}À Œv]vP Ç }v• v•µ•]v •‰]š }(šZ } Œ X / Z}‰]š]• šZ u}•š ((š]À v U]v uÇ }‰]v]}vU]• ÁZ š }všŒ] µš • š} šZ }À Œ oo ‰}•]š]À šš]šµ
} Œ }(dŒµ•š •	/]• PŒ šZ š D]Œ }•š ‰ Œ•}vv o Œ šŒ š Á]šZ ( ]Œv •• v Œ •‰ š Ç šZ u u Œ• }(š Œ šŒ š Á]šZ ( ]Œv •• v Œ •‰ š Ç šZ ‰Œ •] všU À] ‰Œ •] všU v•U v }µŒ (µo
} Œ }(dŒµ•š •	dZ •} Œ v • š} Á}Œl }µš šZ]Œ ‰Œ} o u•X dZ Ç–Œ u l]vP šZ }oo P o}}l X
} Œ }(dŒµ•š •	dZ •} Œ }('}À Œv}Œ• Z • }vš]vµ • š} ‰Œ}À]]v ((š]À o Œ•Z]‰X D]Œ }•š µŒP všoÇ v •

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&]o]š] •	dZ ‰ Œl]vP •‰ • š ^ Œ š}} •u ooXXXo]l šZ Ç Á Œ oo •]Pv (}Œ }u‰ š Œ•X d µv• v]š ŒÇX
&]o]š] •	&}Œ }oo P •} }v Œv Á]šZ •šZ š] •U šZ]v]š] o Œ }(•šµ vš }vš š]v u]••]}v• v Z }Œ ‰Œ}•‰ š]À •šµ vš•X dZ Œ U ÁZ]o š u‰}Œ ŒÇU]• š}} Œ u‰ š} }u} š]vP š} u}Œ šZ v } •v–š oo}Á (}Œ ‰Œ]À Ç]••µ • š} u]vš]v]v šZ o}• ‹µ Œš Œ• v Œ • • šZ u}µvš }(• š} š l }µš À v î }(šZ }u‰µš Œ• v šZ š o U šZ Ç– o š} u l }µvš Œ •‰ À]o o v }u‰µš Œ •}(šÁ Œ]• }µš }(š U ÁZ] Z µ• • ‰Œ} o u ÁZ v šZ •š ((Œ]À • } µu vš•]v K(([} Œ} š v K(([îìì ó Œ v}š]v•š oo Œ Pµo ŒoÇU](š ooX
&]o]š] •	íX / } v}š o] À šZ š uµ•] v šZ šŒ ( ]o]š] • •Z}µo ‰µš (}Œ šZ }v•šŒµ š]}v }(v dZ • Z}}o Á]oo v (]š PŒ šoÇ (Œ}u Z]Œ]vP u}Œ (µoorš]u (µošÇX dZ µŒŒ vš •š š }(
,µu v Z •]}µŒo •• •U]• šŒ]u vš š} o Œv]vPX W Œš š]u Œ• •Z}µo]v oµ]v oo ‰ Œšu vš u š]vP• v •u oo Œ ‰ Œ vš P }((µošÇX	
,µu v Z •]}µŒ	W}•]š]}v Œ À] Á• (}Œ o ••](] u]v]•šŒ š}Œ• v • š} }u‰o]•Z X dZ]• ‰Œ} •• Z • š l v •šZ š šZ]•]• }u‰o]•Z v šZ š }šZ Œ o ••](] ‰}•]š]}v• Œ o}}l š •}}vX dZ }oo P dZ '}À Œv]vP } Œ • u• š} P šš]vP o]ššo šš Œ µš šZ Ç v š} Á}Œl š}P šZ Œ v • šZ Ç
,µu v Z •]}µŒ	dZ• } Œ }('}À Œv}Œ• Z • }vš]vµ • š} ‰Œ}À]]v ((š]À o Œ•Z]‰X D]Œ }•š µŒP všoÇ v •
,µu v Z •]}µŒ	KŒšrš]u (µošÇ š Z }À Œ ñì9 }(šZ o •• • v Ç š šZ Ç Œ Œ Œ oÇ]v oµ]v]• µ••]}v• šZ• }oo P Œ o P v ŒÇU µš šZ oo} š]}v }(šZ • (µv •]• šŒ}]}µ•X t Z À šZ Z]PZ •š ‰] Œ• Œµv }v •Z} r•šŒ]vP µ P š•XXšZ]• } • v}š • ŒÀ }µŒ •šµ vš• }Œ šZ u i}Œ]šÇ }(}µŒ (µošÇ (µošÇ]v u]v XXv}š iµ•š šZ &d (µošÇ o}v X

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,µu v Z •]}µŒ	/–u Po š} u u Œ v]vP ‰ Œš }(šZ D]Œ }•š }uuµv]šÇU šZ šZ]vP / o]l šZ u}•š]• šZ š šZ]•]• ÁZ š u l • }µŒ }oo P µv]‹µ v]((Œ v (Œ}u }šZ Œ }oo P •X µš šZ Œ –Œ oÁ Ç•]u‰ }µŒ • ŒÀ] •U v o}Á Œ šZ šZ]vP• v š}]u‰Œ}À • uÇ ‰ Œ•}v o } • ŒÀ š]}v ~/[u v}š •µ ‰ Œš }(šZ Œ]š š]}v •µŒÀ Ç•W ~í•dZ ‰}o] Ç }(šZ vvµ o W Œ•}vv o W Œ(}Œu v À oµ •Z}µo]v }v •š v Œ À oµ š]}v (}Œu š ÁZ] Z]• µš]o]Ì]vP šZ D À oµ š]}v }vo]v (l • ‰ Ç }voÇ }µ‰o }(‰ Œšu vš• µŒŒ všoÇX ~î• dZ }šZ Œ šZ]vP]• šZ š / (o šZ š Á •Z}µo • •µ u]šš]vP šZ]Œ ‰ Œ•}v o ‰ Œ ‰š]}vU (l v]v‹µ]Œ] •]Œ šoÇ š}]À]•]}v o sW–• v šZ ‰ Œšu vš]Œ š}Œ•V •µ Z • v }‰ v }uuµv] š]}v o]v ~(}Œ]••µ • šZ}• }µo v–š Œ •}oÀ Á] v P š]À oÇ ((š]vP šZ ((]] v Ç }(i} ‰ Œ(}Œu v •X ~ï• ^]v Á Z À Æ‰ Œ] v šZ µv‰o o • Œ•Z]‰ ~WŒ •] vš•U v / šZ]vl]š–• •}]u‰}Œš vš šZ š }µŒ WŒ •] vš v šZ } Œ •Z}µ v } i š]À š} v (]š š} }µŒ }oo P v •šµ vš• š o ŒP X v šZ WŒ •] vš }(}oo P •Z}µo v• s/W–••U šZ Œ •Z}µo uµšµ o šŒµ•š v }u(}Œš o À o š} •š o]•Z šÁ v }µŒ WŒ •] vš KµŒ ,µu v Z •}µŒ • D v P u vš •Z}µo v•µŒ šZ ‹µ]šÇ ‰}o] Ç (}Œ oo u‰o}Ç • Œ}•• šZ } Œ Z À]vP šZ µŒ š i} • Œ]‰š]}v• š} Œ (o š šZ]Œ Œ •‰}v•]]o]š] • }Œ]vP š} šZ ••]Pv •š ((Œ]vP (}Œ š} ‰ Œ(}Œu uµoš]‰o i} • }Œ Œ •‰}v•]]o]š] • šZ}• Œ }µš }(o •• Á]šZ}µš šZ Z }uu]šš]v ‰o U µš šZ]• •]šµ š]}v Z ‰‰ v• µ• šZ ‰Œ ••µŒ v]vš]u] š]}v v µv •}u •š ((Œ šZ (Œ }(}v(Œ}vš]vP Z Œ •Z]‰]v Á}ŒI]vP v šZ i }‰ Œ Ç }(o}•]vP šZ]Œ i} • ‰‰Œ}À o v •µ‰‰}Œš (Œ}u šZ]Œ D v P Œ••X
,µu v Z •]}µŒ	D]• v}š µv Œ•š ((V u‰o}Ç • Œ µv ŒrµŠ]o]Ì X v – Á}} –]• oo}Á š} Œ u]v]v š vÇ ‰‰ Œ vš (Œ }u (}Œ o š Œ o u}À u všU šZ Œ}v • iµ•š µÌÌ Á Ç šZ]Œ o]À •U }v Ç

/vš Œ]u WŒ •] vš