



§53020. District Responsibility and Delegation of Authority EEO Officer designated to oversee the implementation of the requirements set forth in the regulations. Governing board needs to be trained on EEOAC and our hiring committee training.

§53021. Recruitment No changes.

§53022. Job Announcements and Qualifications Job announcements, where applicable shall also indicate the possibility of meeting minimum qualifications through equivalency for a more inclusive and diverse pool.

All position announcements

the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students,

The terms desired or preferred qualifications are terms that should be limited so there is no bias. EEO Officer needs to approve the use.

§53023. Applicant Pool Review (c) Districts shall cond5.23 02 103.923.806 (si