



Minutes May 2, 2024
4 pm 5pm
Meeting via Zoom

Members Present: Charlie Ng, Wendy Stewart, Luke Lara, Sylvia Harrington, Mario Bucio, Laura Davis

Members Absent: Nick Mortaloni, Albert Nyman, Edward Pohlert

Resources: Nashonda Andrade, Christopher Tarman

Absent Resources: Shawna Sourivanh

1. Review of Main Committee Goals:

Goal 1: Develop, revise, and implement EEO programs and plans.

Goal 2: Promote an understanding and support of equal opportunity and non-discrimination policies and procedures.

Goal 3: Sponsor Events, training, or other activities that promote equal employment opportunity.

2. Referenced Outline EEOAC HR Related Work Document: EEO Work Ahead.doc
List District & College Activities for Pre-Hire, Hiring, and Post-Hiring EEO strategies schedule identifying timetables for implementation.

Discuss the shift to implementation phase for next two years, HR's role to complete the work, and how the EEOAC will help.

- Work has been identified and now we need representatives from the committee to help with various aspects: promoting understanding of things, engaging in training, revising policies or whatever else is needed for implementation.

Discuss partnerships necessary from committee members to support the work.

- Each committee member considers which assignments are most interested in supporting, the partnerships needed and abilities of time management to be able to provide the support in these areas.
- Committee members identified areas in the planning document where they can make the most meaningful contributions based on their abilities, the committee can focus their efforts effectively and maximize their impact. Leveraging groups strengths and expertise to address the most critical aspects of the plan.
- Discuss what has been implemented thus far. New analysis that we didn't have before, such as, videos and IDEA advisory.
- Discussed plan progress reporting requirements to Chancellor's office and to the State.

