



**Minutes – April 12, 2023  
4 p.m.-5 p.m.**

**Members Present:** Emely Gutierrez, Charlie Ng, Al Nyman, Edward Pohlert, Wendy Stewart

**Members Absent:** Maria Bucio, Lesley Doig, Melissa Johnson, Kristina Londy, Nick Mortaloni

**Resources:** Shawna Sourivanh

1. Review March 8, 2023, 2023 Meeting Minutes  
The committee reviewed the March 8, 2023 meeting minutes.
3. Status - EEO Innovative Best Practices Grant Application  
Grant announcement will not be made until April 14, 2023.
4. EEO Plan  
Charlie is currently working on the template and will send out the document for everyone to review. Charlie will be sending a track-change version.
5. EEOAC Evaluation  
Charlie will submit the final evaluation to Chris Tarman to meet the April 15, 2023 deadline.
6. Next Meeting – Wednesday, April 26, 2023 2023 – 4 p.m.

The district has established an Equal Employment Opportunity Advisory Committee to act as an advisory body to the equal employment opportunity officer and the district as a whole to promote understanding and support of equal employment opportunity policies and procedures. The Equal Employment Opportunity Advisory Committee assists in the development and implementation of the EEO Plan in compliance with state and federal regulations and guidelines, monitors equal employment opportunity progress, and provides suggestions for plan revisions as appropriate.