

Meeting Minutes: EEOAC Committee

Date: February 28, 2024

Time: 4 p.m. – 5 p.m.

Location: Virtual

Attendees:

Charlie Ng
Maria Bucio
Edward Pohlert
Laura Davis
Luke Lara
Wendy Stewart
Nashona Andrade

Members Absent:

Nick Mortaloni
Sylvia Harrington

Resources:

Nashona Andrade
Shawna Sourivanh
Chris Tarman

Agenda:

1. Call to Order
2. Approve Previous Meeting Minutes
3. Equal Employment Opportunity and Diversity Academic Committee (EEO/ODAC) Update
4. Equal Employment Opportunity (EEO) Plan • Next Steps
5. Other Business
6. Next Meeting – March 28, 2024

Note: For each item, consider discussing the topic, recommendations, and actions to be taken, including who is responsible and the timeline.

Minutes:

1. Call to Order:

- o The Meeting was called to order by Charlie Ng at 4pm.

2. Approval of Previous Meeting Minutes:

- o The minutes of the previous meeting held on February 1, 2024, were approved.

3. Equal Employment Opportunity and Diversity Academic Committee (EEO/ODAC) Update:

Discussion:

- o **State (Charlie):**
Innovative Best Practices memo referenced and completed.
Reports challenges throughout the state.
Annual certification of EEO Plan.
Charlie will share updates as they are completed.
- o **California Community Colleges (CCC) Registry Challenges and Updates:**

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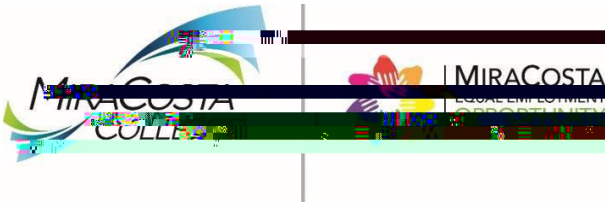
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Address adverse impact data and new onboarding initiatives funded by EEO grant.

5. Other Business:

Discussion:

- o National Association of Diversity Officers in Higher Education (NADOHE):
MiraCosta representative will participate in NADOHE to gather resources and methods for policy reviews.

Decision:

- o No decisions were made during this discussion

Action Items:

- o **MiraCosta Representative:**
Participate in NADOHE and gather resources for policy reviews.

6. Next Meeting:

- o Goals for the next meeting include defining deliverables and setting deadlines to move forward.
- o March 28, 2024, 4pm.

Adjournment: Meeting adjourned by Charlie Ng.