

IX.

Regular Meeting –

because working conditions were separated into the FA. Those changes happened together. Decisions being made as a whole body were difficult such as getting a quorum. It was asked if there is a way to reorganize the constituents list to be better represented. This could impact elections, and this is a great idea. However, it was also noted that there could be silos. For AF senators, instead of specific groups, look at it along the lines of how we can best support AF as a whole rather than individuals going to just one senator. In trying to find ways to connect but not just with email, on Academic Senate (A)13.9 (F)-9.9 008 1.9

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+ HUH/0 F. DA T/P XOWMS SURFHW Z KIEK KH KDV XVHG IQ YDURXV FRXUHV LQFOGLQJ RQH FDOIG
30 DQDUHP HQW QJLQHUIQJ & RGFHSW ' 0 DQDUHP HQWQJLQHUIQJ KH GRWV IRFXVHV RQ SUREOP
VROIQJ DQG WLV ILUWV HDUFRXUHV KHSV WVGHWV EXIG WLV VNOY QHGHG VR GHILQD SUREOP
NQRZ Z KDMTXHMVRQV VR DMN DGGZ KDMVR GR QH W, QVDMWHQVH 0 F. DA VDA V KLV P HVRGV FRXC
EH DGDSVWG VR DQ RWDQ. GLVFSOCH IQZ KIEK WLV P DLQREMFVH LV VR GHYHBS FUMFDOMLQNJ
VNOY

" + H KDV WVGHWV Z UMM GXUQJ WLV ILUWFOW VR KH KDV D EDVHCH XQGHUWQGGQJ RI WLVU
Z UMMQJ DQG WLVQNJ WLVU

" + H WDM VR WVGHWV RXVKRZ JHQ DMVH\$, VROZ RUN LQFOGLQJ Z KHQ WLV
KDOFLQDM P DNHRU JHURU/ DGG RZ EIDV 7KHQ KH KDV WLV P FUDM SURP SW DQG
GLVFXW WLV UHXOV L HIRUP DW

" + LV WDFKQJ DMLWV FRP SOMV WLV HND SUH FOW DMHWP HQZ LVK GLIHUHQV
JHQHDMVH\$, VROZ WRQD GR WLV QV NQRZ KH T/ GRQJ WLV EXV0 F. DA VKDUH WLV
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XSZ DUG WHGG DV VKH UHILGHG KHUJSSURDFK RYHUVKH VHP HMMU/ 7 KHUFRQIQGHQFH LQ VKH RUJLQDOW
RI VHLUZ UMMQZ RUNIP SURYHG VKH VDA V DV GG VHLUHQJDUJHP HQW7KH Z HUH QW LQFQGHG VR
VDA WDWVHGFRXUDJHG SOUJIDUMP VKHJRWRP HILQMDOSXKEDFN IURP VVGHQW² LQ VKH VSUQJ
RI VRP HVRXJKVRI LVDV DFKHDMQJ P DFKLGH 7KH DOR JDYH\$, UHDMYHO KJK P DUN IRU
KHSIQJ VR IP SURYH VHLUFUMFDOMLQNJ DQG² LQFUDMQJ⁰² SURYIQJ DFFXUDM LQIRIP DMRQ

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RI DZ DUHQHW RI KRZ VKH KDV DGDSDMG KHUFRXUWHV, QVKH VSUQJ RI VKH V WDFKIQJ D
FRXUWH VSHFLLFDQ DERXV\$, QMUDA DQG LW XVH LQ VKH VVGH RI QMUDXUH

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LQMOJ HQFH SOV \$, \$ FDGHP H KDV D UHVSROMELQV VR XGCHUW DQG VRH VRQ H SBUH VRH HMKEDO
GP HQMRQV RI VHLUXVH JUDVS KRZ VR DSSO \$, DGG KHS VVGHQW DGG VRFLHW QDYJ DM D Z DA
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\$, LV JRIQ VR DOMJERK VRH SURFHV DQG VRH SURGXFW RI QDUQIQ %HFDXVH & KDW 37 & DXGH
DQG D KRWRI RYHUVRQ FDQ HDMD P IP IF KXP DQZ UMOJ SURHWRLV P XWJ HMFUHDVH ZLV VHLU
DSSURDFKHV VR DMJQP HQW DQG DMHVP HQW \$ ELJ FKDQIQ H ZLOEH KRZ VR HYDQDM VVGHQW

5 HIFVQJ & UMFDO 7RZ DUG+ RSH DQG \$ FVRQ

7KLV DMWFKDQJH LV FHUMLQD GRVQHZ <HW KDYH REVHUHG DQ RSHQJ XS RI KRZ LWV SRMEOI VR
HQJDJH ZLWK RWKHU/ LQ HQYMRQLQJ RWKHU ZD VWR HP ERG GHHSO KHG YDQHV DQG Z RUN VRZ DUG D
FRP P RQJRRG 6 P DDFVRQ/ SHURP HG LQ VRQDULW ZLWK RWKHU/ FDQ KDYH D WDMRUP DMYH
HIIHFW/ DXUD &] HQLHZ IE] GHVFUEHV WIIIEFHQF RI WRVH WMSV 6 KH UHYDOY KRZ WIIH³QV
P RP HQW RI JOP P HU/ RI LQRYDMRQ GRVQW EXVGHV VHQH RI WIIH ZRUG EXVQW
IP DJLQDMYH VHQH RI WIIH ZRUG DUH JRRGHQRXJK´

+ RSH DQCH LV LQ WIIIEFHQW, WP XWEH FRP ELGHG ZLWK DFRQVR P DNH DQ VRUWRI GLIHUHQFH
3% HFDXVH, KDYH KRSH, FDQRVDELGH E WIIH WDMV TXR EHFDXVH, NQRZ Z KDWRXQEH GRVWVW
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VNDWQ QHZ Z RUN SURSRVHG P XWEH HYDØDNG IQ Ø KWRI SHRSØM³CHG IRUDXVGRP \
FRP SHMCFH DQG UHØDNGQH W DVZ RUN ' DQG VNDWVH FROUHLV FRP P LWVG VR EHVWU
XQG HUWØGQJ EXLGRXWDV Z HODV GJJ IQJ IQR VZH Z D V IQZ KIEK I DFXOV Z RUN LV ERV³HØVLYH
DQG HYRØLQJ '

3 RSH 5 XDUN GRHMØM³WHHP DQ LQMMØRQV IRFXVQJ RQ I DFXOV EXLGRXW7R GR VNDWVH Z URM
³VH 1G KDYH VR ILJ XUH RXVKRZ VR UHGXFH VVH FKURQE VVHV DQG HJ SHFVØMRQ HVFDØMRQ
DFDGHP LEV HJ SHUHCFH GXH VR VØLQV ØNH VVH FROUWØQVCHG VR IXCG UHM-HDFK DQG VVGHQW Z LVK
HJ VØDØJUDQV EHLQJ EHKRØHQ