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Here is my statement for the CO position:

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I have served as a MiraCosta College Academic Senator since 2017 and as Coordinating Officer from 2021-2023. I was a member of the ASCCC Diversity, Equity, and Action Committee (2018-2019) and have been on the MiraCosta Service-Learning Advisory Board since 2014. My leadership includes curriculum development, faculty professional development, and workforce integration, with conference presentations on guided pathways, work-based learning, and student success initiatives.

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1. AI & Higher Education – Advocating for ethical and creative AI use in teaching & learning.
2. Work-Based Learning – Supporting faculty in integrating career-focused learning into coursework.
3. Data-Driven Curriculum Development – Co-led course updates in Women's Studies, LGBT Studies, and Sociology for Statistics.
4. Shared Governance & Faculty Advocacy – Ensuring faculty voices shape institutional policies and budget decisions.
5. Adapting to Student Needs – Expanding experiential learning, student engagement, and creating inclusive spaces for optimal learning.

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The Academic Senate is a faculty-led governing body, and my role is to amplify faculty voices. Ensuring that faculty expertise drives academic and institutional decisions, particularly in curriculum, student success policies, and institutional planning is critical to our charge.

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Enhance transparency – Keep faculty informed and engaged in Senate initiatives.

Strengthen professional development – Expand support for faculty in AI, cultivating belonging, and career-focused teaching & learning.

Encourage participation – Create a welcoming, inclusive governance space.

Advocate for faculty priorities – Ensure policies are data-driven, equitable, and student-centered.

Uphold faculty voices – Protect academic freedom and shared governance in institutional planning.

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Hi fellow Faculty!

I respectfully ask for your vote for the Coordinating Officer position on MiraCosta's Academic Senate. As a member of MiraCosta's Associate Faculty since 2017, I am a faculty in two departments (Business Administration and Economics). While my shared governance experience within MiraCosta thus far has been service in the union, I have extensive experience in academic and professional matters via statewide committee service, and both senate membership and extensive committee participation at another institution. I am eager to bring my knowledge and expertise to MiraCosta!

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Here at MiraCosta I am currently serving as Secretary of the MiraCosta College Academic Associate Faculty union (MCCAAF) and Lead Negotiator. Previously I have held the position of Membership Chair for MCCAAF. For those of you who teach at multiple colleges, you may know me from my service at Palomar College. There, I have served on Faculty Senate since 2017 and have been serving as Chair of Committee on Committees since 2019 (a position overseeing all faculty positions on shared governance and very similar in scope to the duties of this Coordinating Officer position). I am currently filling the role of Past President at Palomar's Faculty Senate, where I help advise the Senate President and provide counsel for issues pertaining to the 10+1. Additionally, I co-chair Palomar's affordable textbook committee (since 2018). I am currently serving on the Academic Senate for California Community Colleges (ASCCC) Online Education Committee (in my second year) and have previously served two years on ASCCC's Part-Time Faculty committee.

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Academic Integrity

Ensuring academic integrity is maintained, especially for online courses facing artificial intelligence misuse

Creating guidance to help balance innovative classroom applications of artificial intelligence and maintain academic rigor

umbrella of “academic and professional matters” as stated above in the purpose of the Academic

Senate. Ultimately, the lack of parity in compensation and clear definitions of the roles and responsibilities expected of associates can have a great impact on the culture of our institution and the ability for all faculty to perform at their best.

1. While MiraCosta Associates comprise more than half of the employees, only three or four associates serve on the sixteen-

associates who wish to contribute to the general improvement of the college. In addition, it would be helpful to understand the role of colleagues who support teachers so that there can be greater coordination to provide the best results for students. One

concerns of all associate faculty members and would like to represent constituents during the Oral Communications portion of Senate meetings. It is our duty to maintain confidentiality of constituents when requested as we share concerns from those we represent.

Conclusion:

Thank you for your consideration of my candidacy. I hope that you will support me so that I will be able to support the interests and concerns of all associate faculty as your representative on the Academic Senate.

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VOTE Genevieve Griffin for Academic Senate

My MiraCosta Journey:

I'm Genevieve Griffin (she/her), and MiraCosta College has been my home since I first walked through its doors as a student. For the past 20 years (since 2003), I've had the privilege of serving as associate faculty in the Psychology Department. I bring both academic credentials and a deep connection to our students and our college:

Committee Service and Leadership:

Academic Senate - Associate Faculty Senator (2023)

Teaching and Learning Task Force - Member (2021-present)

Dual-Enrollment Committee - Faculty Representative (2022-present)

Psychology Department Assessment Team - Lead (2019-present)

Service-Learning Faculty Mentor (2009-present)

Honors Program Faculty (2015-present)

Five Most Pressing Issues Facing Our Senate:

1. Supporting Students Through AB 1705 Implementation

Eliminating most remedial courses requires thoughtful support systems for our diverse students. I've worked with colleagues to examine outcome data and develop strategies to ensure all students succeed in transfer-level courses, regardless of their starting point.

2. Making Education Affordable Through Zero-Textbook-Cost Initiatives (AB 1187)

Textbook costs remain a significant barrier for many students. I support expanding our Zero-Textbook-Cost program and have implemented OER materials in my courses, reducing financial barriers while maintaining academic quality.

3. Creating Clear Transfer Pathways (AB 928)

Students deserve seamless transfer opportunities. I've participated in discussions about aligning our curriculum with the new unified general education pattern, making transfer more straightforward for our students and satisfying CSU and UC requirements.

4. Integrating AI Tools Responsibly in Education

As AI tools transform education, we need guidelines that protect academic integrity while embracing innovation. I've been engaged in college-wide and department discussions on practical and ethical AI use in psychology courses and support the development of college-wide best practices.

5. Ensuring Associate Faculty Voices Are Heard

Associate faculty teach at least half of MiraCosta College's classes but often have

Tony Hickman

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With 20 years of experience in California Community Colleges, I have served on multiple committees dedicated to student success, institutional development, and professional growth. At MiraCosta, I coordinate the *Expressions* Committee, an equity-driven initiative that provides Continuing Education students with a platform for creative and academic expression. Over eight years, I have collaborated across disciplines to foster student engagement and visibility.

I was appointed by Palomar College's Faculty Senate to serve on the **Gh XYbh 9ei]miUbX'Gi WWgg'7 ca a]HhY** (2020-2021), contributing to discussions on equitable student outcomes. Beyond institutional service, I have been active in

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Krista Warren, Associate Faculty Representative for Academic Senate

Dear MiraCosta College Colleagues,

I respectfully ask for your vote to continue serving as your Associate Faculty representative on the MiraCosta College Academic Senate. As a member of the MiraCosta community for over 32 years, I have extensive experience and institutional knowledge that allows me to advocate for the needs of students and faculty effectively. It is an honor to serve on the Academic Senate; I continue to be eager to learn, think critically, and am committed to upholding MiraCosta's mission, vision, and values.

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Academic Senate - Associate Faculty Representative (2012-present)

President, MiraCosta College Academic Associate Faculty (2014-present)

Students Accessibility Services Committee (SAS) (2020-present)

Disaster Preparedness Committee - Appointing AF representation (2014-present)

ACCJC Accreditation - Associate Faculty Representative for MiraCosta's accreditation visit (2016)

Academic Senate Awards Committee (2016-2018)

Noncredit Adult Education Honor Society Committee (2016-2018, 2025)

Various Academic Senate Task Force Committees

Served on multiple high impact hiring committees:

Presidential Search Committee (Associate Faculty Representative, 2014)

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For the past four years, I have had the privilege of being part of the Tenure Review and Evaluation Committee and have been profoundly impressed by how under Chad Tsuyuki's leadership, the faculty serving on that committee have **VUUbWX'fYgdcbX]b['lc'h Y'Yj YfmXUmW U`Yb[Yg'UbX'W]gYg'cZH Y'hbi fY'dfcWgg'k]h 'Wcb]bi]b['lc'h]b_`V]['d]Wi fY'Uvci h'h Y'Z h fY**. Our tenure process is by no means where we want it to be yet, but this committee's **Z`W gYX'UbX'gi ghU]bYX'k cf_** has made our process more human, inclusive, and growth centered. We are moving in the right direction.